



The Birds Nest, Inc

90 Northern Lights Blvd | TheBirdsNestMT.wix.com/Home | 406.499.2453 (cell) | 406.730.5025 (fax) | est. 2014

Applicant Information

Full Name: _____ Date: _____

Address: _____
Street Address City State/Zip

Home Phone: _____ Email: _____

Cell Phone: _____ Are you a citizen of the US or authorized to work in the US? Yes No

Preliminary Background Check Information and Training

Previous names used: _____

Date of Birth: ____/____/____ SSN: ____-____-____ Have you ever been convicted of a felony? Yes No

Upon offer of employment you will be required to obtain a full background check. After employment you are required to obtain training certifications. These are initially paid for by the employee, after six months, employees in good standing are reimbursed a portion of the cost. Are you willing to obtain the necessary paperwork for employment at these estimated costs?

Background investigation \$0 Y N On File Practitioner Registry Enrollment \$0 Y N On File

CPR/First Aid Training \$40-\$75 Y N On File Additional classes as mandated by the state? Y N On File

Availability, Compensation, and Basic Job Functions

Date Available: _____ Position Applied for: _____ Desired Salary: _____

Availability:

- Substitute (as needed)
- Part-Time (____ hrs/wk)
- Full-Time (35-40 hrs/wk)

Desired Schedule:

Monday _____ - _____
 Tuesday _____ - _____
 Wednesday _____ - _____
 Thursday _____ - _____
 Friday _____ - _____

Basic Job Functions:

- Yes No Can you regularly lift 20-50 lbs?
 Yes No Can you actively play with children without accommodation?
 Yes No Are you willing to complete online/classroom trainings outside of scheduled shifts, some being scheduled in the evenings or on weekends (paid for by employer when deadlines are met)?
 Yes No Can you be relied upon to arrive on time for each shift?
 Yes No Can you be relied upon to miss no more than 1 day in the first 6 months of employment? (if you are not feeling well, you may be asked to come to work until we can get your shift covered.)

Education (diplomas and transcripts required upon being hired)

High School: _____ Have you graduated? Y N Year of graduation: _____

College: _____ City/St: _____

From: _____ To: _____ Did you graduate? Y N Degree: _____

Other: _____ City/St: _____

From: _____ To: _____ Did you graduate? Y N Degree: _____

References (must not be related to applicant)

Name: _____ Relationship: _____ Phone: _____

Name: _____ Relationship: _____ Phone: _____

Name: _____ Relationship: _____ Phone: _____

Activities

List professional, trade, business, or civic activities and offices held. You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability, or other protected status. _____

Military Service

Branch: USAF USN USA USMC USCG From/to: _____ Rank at discharge: _____

Type of Discharge: _____ Other than honorable please explain: _____

Previous Employment starting with most recent employer

Company Name: _____ City/State: _____

Supervisor Name: _____ Phone number: (_____) _____ - _____

Job Title: _____ Starting Salary: _____ Ending Salary: _____

From: _____ To: _____ Reason for leaving: _____

Company Name: _____ City/State: _____

Supervisor Name: _____ Phone number: (_____) _____ - _____

Job Title: _____ Starting Salary: _____ Ending Salary: _____

From: _____ To: _____ Reason for leaving: _____

Company Name: _____ City/State: _____

Supervisor Name: _____ Phone number: (_____) _____ - _____

Job Title: _____ Starting Salary: _____ Ending Salary: _____

From: _____ To: _____ Reason for leaving: _____

Company Name: _____ City/State: _____

Supervisor Name: _____ Phone number: (_____) _____ - _____

Job Title: _____ Starting Salary: _____ Ending Salary: _____

From: _____ To: _____ Reason for leaving: _____

Disclaimer and Signature

It is the policy of The Birds Nest, Inc to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

Within the first six months of employment, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its Owner, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause.

INITIALS _____ I am affixing my initials to indicate that The Birds Nest, Inc is authorized to contact my references, educational organizations, and any employers of mine regarding my employment and education. I also authorize these entities to fully and freely communicate information regarding my previous employment, attendance, and grades.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

Signature

Print

Date